

FINAL FOR 22-23 FISCAL YEAR- 10/26/22

										Only for staff at step 21 as of 9/1/19		
Years:	1	2-3	4-5	6-8	9-11	12-14	15-17	18-20		21-23	24-26	27+
<b>Paraeducator</b>		Base + 4%	Base + 7%	Base + 11%	Base + 15%	Base +18%	Base +20%	Base +22%				
Paraeducator	\$ 19.39	\$ 20.17	\$ 20.75	\$ 21.53	\$ 22.30	\$ 22.88	\$ 23.27	\$ 23.66		\$ 23.96	\$ 24.26	\$ 24.56
DSP Para	\$ 20.19	\$ 21.00	\$ 21.61	\$ 22.41	\$ 23.22	\$ 23.83	\$ 24.23	\$ 24.63		\$ 24.93	\$ 25.23	\$ 25.53
Program Specialist	\$ 22.62	\$ 23.52	\$ 24.20	\$ 25.10	\$ 26.01	\$ 26.69	\$ 27.14	\$ 27.59		\$ 27.89	\$ 28.19	\$ 28.49
<b>Food Service</b>												
Cook	\$ 18.31	\$ 19.04	\$ 19.59	\$ 20.32	\$ 21.06	\$ 21.60	\$ 21.97	\$ 22.34		\$ 22.64	\$ 22.94	\$ 23.24
Head Cook	\$ 20.41	\$ 21.22	\$ 21.83	\$ 22.65	\$ 23.47	\$ 24.08	\$ 24.49	\$ 24.90		\$ 25.20	\$ 25.50	\$ 25.80
<b><u>Custodial/Grounds/Maintenance</u></b>												
Custodial	\$ 21.49	\$ 22.35	\$ 22.99	\$ 23.85	\$ 24.71	\$ 25.36	\$ 25.79	\$ 26.22		\$ 26.52	\$ 26.82	\$ 27.12
Grounds	\$ 21.68	\$ 22.55	\$ 23.20	\$ 24.07	\$ 24.94	\$ 25.59	\$ 26.02	\$ 26.45		\$ 26.75	\$ 27.05	\$ 27.35
Lead Grounds	\$ 25.07	\$ 26.07	\$ 26.83	\$ 27.83	\$ 28.83	\$ 29.58	\$ 30.08	\$ 30.59		\$ 30.89	\$ 31.19	\$ 31.49
Maintenance	\$ 25.07	\$ 26.07	\$ 26.83	\$ 27.83	\$ 28.83	\$ 29.58	\$ 30.08	\$ 30.59		\$ 30.89	\$ 31.19	\$ 31.49
HVAC Journeyman	\$ 38.09	\$ 39.61	\$ 40.76	\$ 42.28	\$ 43.80	\$ 44.95	\$ 45.71	\$ 46.47		\$ 46.77	\$ 47.07	\$ 47.37
Short-term Laborer	\$ 18.27	(85% of custodial step 1)										
<b><u>Technology</u></b>												
Tech I	\$ 24.85	\$ 25.84	\$ 26.59	\$ 27.58	\$ 28.58	\$ 29.32	\$ 29.82	\$ 30.32		\$ 30.62	\$ 30.92	\$ 31.22
Tech II	\$ 29.12	\$ 30.29	\$ 31.16	\$ 32.32	\$ 33.49	\$ 34.36	\$ 34.95	\$ 35.53		\$ 35.83	\$ 36.13	\$ 36.43
Tech III Programmer/Web De	\$ 34.77	\$ 36.16	\$ 37.20	\$ 38.60	\$ 39.99	\$ 40.96	\$ 41.73	\$ 42.42		\$ 42.72	\$ 43.02	\$ 43.32
<b><u>Security</u></b>												
Security	\$ 22.62	\$ 23.52	\$ 24.20	\$ 25.10	\$ 26.01	\$ 26.69	\$ 27.14	\$ 27.59		\$ 27.89	\$ 28.19	\$ 28.49
<b><u>Support Services</u></b>												
Licensed Practical Nurse	\$ 27.41	\$ 28.51	\$ 29.33	\$ 30.43	\$ 31.52	\$ 32.34	\$ 32.89	\$ 33.44		\$ 33.74	\$ 34.04	\$ 34.34
Behavior Specialist	\$ 27.41	\$ 28.51	\$ 29.33	\$ 30.43	\$ 31.52	\$ 32.34	\$ 32.89	\$ 33.44		\$ 33.74	\$ 34.04	\$ 34.34

1. Add \$1/hr for any paraeducator position that requires a second language

2. Yale Cook receives an additional 2%

3. Add \$.75 for Apprenticeship or AA or Higher

4. Summer Tech Assistance shall be paid 85% of the Tech I rate